

# Sir Martin Frobisher Academy

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Head of School: Miss Victoria Higgins



20<sup>th</sup> March 2020

Dear Parents/Carers,

As you are aware, recruitment and staffing at Sir Martin Frobisher Academy can sometimes be a challenge. I know that some of the classes this year have had several different teachers and a variety of supply teachers. This is not ideal for the children and makes it more challenging when trying to improve teaching and learning.

Miss Higgins has been Head of School and I have been supporting the leadership team since September. We feel that in order to create stability for the school and secure more consistency for the staff and children, a long term solution and experienced team is needed. It has therefore been decided that from May 1<sup>st</sup> 2020, I will become the substantive Headteacher here. Miss Higgins will remain as a Deputy Headteacher with her primary focus being to improve teaching and learning. Mr Girdlestone will continue to be a Deputy Headteacher as well and his focus area will be behaviour and pastoral support.

We have also managed to secure two experienced permanent teachers for September, who will take on curriculum leadership roles in Key Stage One and Key Stage Two.

I am very excited about becoming a permanent member of staff at Sir Martin Frobisher Academy. I realise there are many challenges ahead, however I am looking forward to working with the staff, children, parents and community to create a better future for our children.

Yours sincerely,

A handwritten signature in black ink that reads 'Debbie Gayler'. The signature is written in a cursive style with a long horizontal line underneath.

Mrs Debbie Gayler

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