



Uniform and Appearance Policy

Audience:	Parents and Carers School staff Local Governing Body
Approved:	May 2024
Other related policies:	Equalities
Policy owner:	Executive Headteacher
Review:	May 2027
Version number:	2

Aims

Our Academy Uniform Policy is based on the notion that a uniform:

- engenders a sense of community and belonging towards the Academy
- promotes a sense of pride in the Academy;
- is practical and smart;
- identifies the children with the Academy;
- prevents children from coming to the Academy in fashion clothes that could be distracting;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for the Academy and good value for money by most parents;
- is designed with health and safety in mind.

Introduction:

School uniform guidance

Schools are aware that the Department of Education published new statutory guidance on the cost of school uniforms in November 2021, available at

<https://www.gov.uk/government/publications/cost-of-school-uniforms>

Sir Martin Frobisher Academy understands the requirement for schools to make sure that second-chance uniforms are available for parents and carers to acquire (either from the school directly or from an established scheme) - we hold these pre-loved sales termly.

If you are interested in our “pre-loved” uniform, please see Mr Girdlestone or a member of the Inclusion or Pastoral Teams.

Role of the parents/carers

We ask all parents and carers who send their children to our Academy to support our Uniform Policy. We believe that parents and carers have a duty to send their children to the Academy correctly dressed and ready for their daily learning. One of the responsibilities of parents and carers is to ensure that their child has the correct uniform, and that it is clean and in good repair.

The Academy welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents and carers want their child to wear clothes that differ from the uniform, the Academy will work with you for all such requests.

We encourage parents and carers to contact the Academy if they are unsure about any aspect of the policy or if they have difficulty following it for any reason.

The Uniform

The Academy colours are royal blue, black and white.

Academy Uniform

- Black school trousers or black school skirt or pinafore dress
- White polo shirt or white collared shirt/blouse
- Royal Blue SMFA v-neck jumper* or cardigan*
- Black or white short socks or tights
- Black school shoes (not trainers)
- Blue SMFA Bookbag *

In the summer a blue and white check gingham dress or black tailored shorts may be worn.



Academy PE Kit

- Light blue polo shirt
- Black PE shorts
- Black plimsolls for indoor PE
- Trainers for outdoor PE
- Black tracksuit/jogging bottoms for outdoor PE
- Black tracksuit top for outdoor PE
- Blue drawstring PE bag

For swimming, children require a swimming costume and swimming hat



*The items starred with an asterisk can be purchased from My Clothing
<https://myclothing.com/ueslink/5617.school>

Book Bags can also be purchased for £3.50.

If we find that a child is wearing clothing not specified on the uniform list without good reason, we will take the following steps:

1. The Class Teacher will speak to parents and carers at the end of the day about the lack of correct uniform.
2. We will, if needed, send a letter home reminding parents and carers of the Uniform Policy.
3. Arrange a meeting for the parents and carers with a Senior Leader.

All uniform should be labelled, either with a laundry marker pen or with an iron-on/sewn-in label.

Appearance

Jewellery:

On health and safety grounds we do not allow children to wear most items of jewellery in our Academy. **The exception to this rule is the wearing of a watch or one pair of stud earrings.** We insist the children remove these objects during PE and games, to prevent them from causing injury. The greatest problem this causes is with newly pierced ears. Parents and carers considering having their child's ears pierced should do so at the start of the summer holiday to avoid any difficulties. These rules are set for the safety of all pupils.

Children need to be able to remove and replace their own earrings.

Sir Martin Frobisher Academy cannot be held responsible for jewellery or watches worn to school.

We will also not cover earrings with "tape – if you choose to do so this is your responsibility.

Extreme hairstyles:

The Academy does not permit children to have 'extreme' haircuts that could serve as a distraction to other children. This includes excessive spiking and gelling hair, dyeing hair different colours, having motifs or patterns shaved into the hair or having false extensions. The definition of an extreme hairstyle is at the discretion of the Head Teacher. Long hair (both boys and girls) should be tied back, away from the face, at all times. This is for health and safety reasons.

Nail Polish/Make Up/Tattoos:

Under no circumstances should nail polish, make up or temporary tattoos be worn for the Academy. If this occurs, a member of staff will speak to the child in the first instance, and this will be followed up by a telephone call or letter to the parents/carers if no action is taken.